

### At the Children's Aid Society of Ottawa, we recognize that:

- There is an over representation of Indigenous and racialized families in the child welfare system. For more information on our Race-Based data, [click here](#).
- We need to provide services that are equitable and inclusive for our children, youth, families, and communities.
- To change how we work, we need to change who we are and how we make decisions.



The Children's Aid  
Society of Ottawa

La Société de l'aide  
à l'enfance d'Ottawa

### This is where you come in:

- Are you prepared to advocate boldly for the changes that are needed in the child welfare system?
- Are you committed to addressing systemic racism in your life and work?
- Would you like an opportunity to improve the life of a child or youth in Ottawa?

If your answer is YES, then we invite you to come

# JOIN US!

The Children's Aid Society of Ottawa (CASO) is searching for **PERMANENT Indigenous and Racialized** candidates for English and Bilingual opportunities to join one of the largest Children's Aid Societies in Ontario, to fulfill the role of a **Child Protection Worker**.

If you are interested in the above opportunity, please apply online [HERE](#). We welcome applicants submitting their cover letters and resumes to voluntarily self-identify as part of the application process.

The Children's Aid Society of Ottawa takes pride in the fact that our workforce is comprised of a diverse group of employees and as such, we are committed to anti-racism and anti-oppression. Increasing diversity is vital in order to provide the best possible service to the children, youth and families in our community. It is therefore important that we commit to providing a healthy work environment free of oppression for all staff. The Society recognizes the inherent dignity and worth of every employee and is committed to providing equal rights and opportunities without discrimination.

*We thank all applicants for their interests in the Children's Aid Society of Ottawa (CASO) however we will only contact those selected for an interview. We welcome applications from racialized groups, First Nation, Inuit or Métis persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.*

CASO is committed to removing systemic barriers in support of moving towards more equitable hiring practices. In order to ensure candidates are assessed in a fair and equitable manner, accommodations will be provided to prospective employees in accordance with the Accessibility for Ontarians with Disabilities Act (AODA) and the Ontario Human Rights Code.